

# **Te Aorerekura Action Plan 2025-2030**

***Doing more of what works to  
break the cycle of violence***

***Kai & Korero 11 March 2025***



# Six Shifts to Achieve Change

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Shift 1 – Towards strength-based wellbeing

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Shift 2 – Towards mobilising communities

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Shift 3 – Towards skilled, culturally-competent and sustainable workforces

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Shift 4 – Towards investment in primary prevention

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Shift 5 – Towards safe, accessible and integrated responses

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Shift 6 – Towards increased capacity for healing

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Learning and monitoring – addressing gaps in data and evidence

# CONTEXT

## Reflections on developing the Plan

What has shaped  
the Plan

- Long journey....
- **Operating Environment**
  - Different government with different priorities
- **Government Priorities**
  - Contribution to Public Service Targets
  - Social Investment approach
  - Fiscal environment

# SECOND ACTION PLAN

The second Te Aorerekura Action Plan is framed around 7 five-year focus areas. Three of these areas will be the focus of the next two years and will be underpinned by the Social Investment Impact Review and budget cycles.

**Five-Year Strategic Priorities and where we will start first**

## **Keeping People Safe**

Agencies working better together in regions and localities to keep people safe and respond to family violence.

## **Stopping People who use Violence**

Stopping violence; holding people accountable for their behaviour; and supporting them to change.

## **Strengthening our Workforce**

A trained, skilled, and sustainable FVSV workforce that can recognise, safely refer, and respond to family violence and sexual violence.

## **Protecting Children and young people**

Prevention and effective early intervention to safeguard children and young people.

## **Take Action on Sexual Violence**

Stopping sexual violence from happening and helping those who have been affected.

## **Preventing Violence before it Starts**

Increasing understanding about family violence and sexual violence to promote positive behaviour and empower people to recognise and prevent harm.

## **Investing and Commissioning Well**

Investing in what works and meets people's needs; being strategic about what, where, and how we fund; and stopping things that are not effective.

# INVESTING AND COMMISSIONING WELL

## Ensuring we Invest in what works

Annually, government directly invests over \$1.3bn in family violence and sexual violence services and initiatives.

We need to ensure that this is being invested in what works and stop things that are not effective.

## ADOPTING A SOCIAL INVESTMENT APPROACH

Improving how we make investment decisions.



- **Investment Prioritisation:** Expanding initial FVSV impact review to a full review of baseline funding across the FVSV system; scope agreed by Mar 2025, and the review completed by Nov 2025, to inform Budget 2026 decisions.
- **Contracting differently for Better Outcomes:** Exploring opportunities to contract differently by applying social sector commissioning principles. In the first instance, determine where achieve greater contract alignment, starting with contracts that support multi-agency responses and services for people who use violence.

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# KEEPING PEOPLE SAFE

## Keeping people safe by strengthening multi-agency responses to family violence

Focus area seeks to strengthen multi-agency responses to FV so people get the right support at the right time

## Strong governance, leadership, and ways of working

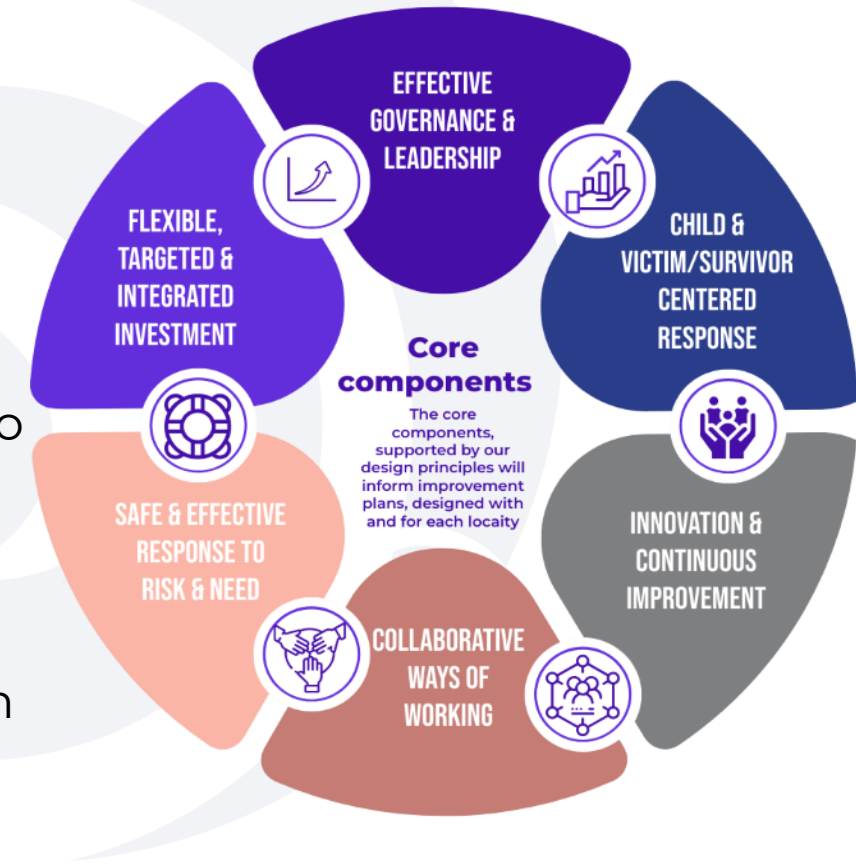
- 12-month System Improvement Plans across 12 localities

## Integrated approach to managing high risk of death and serious injury

- Specialist outreach support in Rotorua and Auckland
- Nationally consistent approach to responding to high risk

## Joined-up approaches for children and young people

- Scoping alignment with Fast Track responses in three regions
- Implement recommendations



# STRENGTHENING FAMILY VIOLENCE MULTI-AGENCY RESPONSES

## *What we are doing*

Te Puna Aonui agencies are working together with communities to improve joined-up responses to people impacted by family violence.

- Tiered integrated whānau-centred response with a focus on high risk and complex needs
- Collaborative and dedicated integrated whānau-centred response that prioritises survivor/victim experience and safeguards for children and young people

## *How we're doing it*

- Partnering with local responses
- Developing local system improvements plans
- Embedding the core components
- Accelerating good practice
- Monitoring impact for families and whānau

In the first 2 years we'll focus on 6 regions and 12 localities:

**Te Tai Tokerau** – Whangārei/ Kaikohe, Kaitaia

**Tāmaki Makaurau** – Auckland City, Waitākere

**Bay of Plenty** – Rotorua, Eastern Bay of Plenty

**Hawkes Bay/ Tairāwhiti** – Gisborne, Wairoa, Hawkes Bay

**Central** – Taranaki, Whanganui

**Canterbury** – Christchurch

Waitākere, Rotorua and Christchurch will include a focus on joined-up approaches for children and young people.



# KEEPING PEOPLE SAFE

**Keeping people safe by strengthening multi-agency responses to family violence**

## **Consistent Approach to Managing Risk**

- The FV Risk and Safety Practice Framework is a resource to enable frontline organisations and workers to improve their understanding and response to risk. This will be published in March and will guide how we engage and support the 12 localities to identify and address capability gaps.

## **Improving Information Sharing Systems**

- Project Whetū - a national, integrated information sharing model and technology solution to underpin effective multi-agency responses and early intervention to family violence



# STOPPING VIOLENCE

**Holding people who use violence to account for their actions by strengthening legal powers and providing the right support to help people change their behaviour [which means victims and families are protected and safe] .**

## **Actions**

1. Stalking as new offence (introduced on 9 Dec)
2. Review current interventions for people using violence (including look at how to resolve the fragmented funding across agencies)
3. Support men's behaviour change through Te Huringa o Te Ao - design and delivery of new and improved healing services for men using violence (supported by *Change is Possible* national campaign) + long term contracts for providers
4. Extend rehabilitation support services to prisoners on remand
5. Expand access to safety programmes in the criminal court - victims will be offered safety support service when their abusers plead guilty in court



# STRENGTHENING WORKFORCE

**Trained, skilled, and sustainable workforce that is able to recognise, safely respond, and refer people experiencing FVSV**

Four activities under this focus area aimed at addressing these issues:

- **Future capacity and capability plan for FV and SV workforce** – Developing a future strategy by end of 2026
- **FV and SV capability framework and training plans** - Working to ensure adoption of frameworks and training plans in all statutory agencies with phase 1 to 2027 involving Police, OT and Corrections
- **Training 10,000 frontline statutory workers in SV and FV by end of 2027**
- **Health Workforce Violence Intervention Programme** – Support the tertiary health workforce to develop capability to identify FV, assess health and risk and make appropriate referrals



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# REMAINING FOCUS AREAS

Agencies will continue to lead out on activities and services in support of the remaining focus areas in the Plan.

- **Preventing violence before it starts**
  - Increasing understanding about family violence and sexual violence, changing social norms, and creating safer communities
  - MSD and ACC prevention work continues e.g. Hikitia! community-led prevention hubs, Change is Possible, E Tu Whānau, Pasefika Proud
- **Protecting children and young people**
  - Prevention and effective early intervention to safeguard children and young people e.g. ACC's child sexual abuse prevention work
  - Specialist court support child victims of sexual violence
- **Taking action on sexual violence**
  - Stopping sexual violence from happening
  - Helping those who are impacted by sexual violence
  - Single entry online platform for SV services

# RELATIONSHIP TO GOVERNMENT TARGETS

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- Improving the key components of an effective response will mean that people, whānau and families with the greatest need and at the highest risk get the right response the first time.
- Multi-agency responses are a key action for achieving Justice targets.
- This will deliver more effective local services, fewer repeat victimisations and re-offending, **ultimately reducing the number of victims of serious crime and reducing child and youth offending.**
- This will mean fewer episodes of violence requiring visits to emergency departments or hospitalisation (Targets 1 & 2), fewer people unable to work due to family violence (Target 5), more children and young people in school and doing well, not out offending (Targets 3, 6 & 7), and fewer people needing emergency housing (Target 8).

## **Stakeholder engagement approach**

Future  
communications  
underway

### **What's next:**

- Governance and project teams established to support implementation
- Agreements in place with multi-agency responses
- Socialising and raising awareness through presentations, web content, social media, FAQs, key messages – help us share the message