



Whānau, Social and Community Workforce Development Plan

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Therapeutic Care Worker

Crisis Support Workers

Clinical Manager Housing support worker

Budget Advisors

Fundraising Researcher

Counsellor

Te Arotahi Waiora Kaimahi

Rangatahi Ora Kaimahi

Kaiwhakahaere

Administrator

Tutor Practice Manager

Teacher

Peer support

Whanau Worker

Corporate Services Manager

Senior Kaiwhakaruruhau

CEO

Youth Worker

Manager Contract Coordinator

Service Manager

Business Administrator

Director

Project Manager

Psychologist

Practice Leader

General Manager, Operations Manager

Parenting Education

HR Board Secretary/Treasurer

Accountant

Service Coordinator

Community Worker

Trainer

SWIS

Board Member

Community Representatives

Supervisor

Play therapist

Social Worker

Te Arotahi Waiora Kaimahi

Finance Manager

Early Childhood Teacher

Head of a Therapeutic Manager

Supported Ball Kaimahi

Funding

Clerical Assistant

Financial Mentors Coordinator Team Leader

Mentor Programme Coordinator

Accredited Restorative Justice Facilitators

Advocate, Children's services coordinator

Programme Facilitator

Supported Landlord Coordinator





Pūkenga: <i>Skills, Knowledge & Attributes</i> <ul style="list-style-type: none"> • Recruitment and retention • Careers pathways • Professional learning and development • Access • Safety/wellbeing 	Āhuetanga: <i>Services and Systems Design</i> <ul style="list-style-type: none"> • Policy, planning and commissioning • Innovation • Technology • Evidence and research
Hautūtanga: <i>Leadership</i> <ul style="list-style-type: none"> • Leadership of the workforce development plan • Organisational capability • Organisational capacity • Effectiveness 	Whakakaupapa: <i>Planning</i> <ul style="list-style-type: none"> • Supply and demand – national/regional • Infrastructure • New roles • Demographics

HAUTŪTANGA :
LEADERSHIP

WHAKAKAUPAPA :
PLANNING

PUKENGĀ :
SKILLS, KNOWLEDGE &
ATTRIBUTES

AHUATANGA :
SERVICES AND
SYSTEMS DESIGN

Poipoia te kākano kia puāwai ki te rākau
nui e kitea e tātou

Nurture the seed so it can grow into a
tall tree seen by all